

"What a blessing this smoking is! perhaps the greatest that we owe to the discovery of America."

—Sir Arthur Helps (1813-1875), Friends in Council, series II, vol. i, ch. I, Worry

Volume 2, Number Z April 22, 1976

## University of Victoria

# Faculty delays stand on hiring policy

By Bryan McGill

The position of the Faculty Association on a controversial draft policy that would give preference to Canadian applicants for UVic faculty positions will not likely be fully thrashed out until September.

David Henn, association president, told The Ring, after a special meeting called to debate the policy, that the association had supported, with some suggested changes, the first two sections of the policy, but had not arrived at agreement over the third section, which contains the crux of the issue.

President Howard Petch had been planning to present the policy to the May meeting of the Board of Governors, pending input from the Faculty Association. He was not available at deadline time for comment on whether he will delay his presentation of the policy until the fall.

Henn emphasized that the issue has been exaggerated in reports in the downtown newspapers.

"I worry that there is an attempt to generate controversy or bitterness where all that exists is concern and some tension in some quarters."

He noted the meeting was attended by an average turnout of 70 members, or about 20 per cent of the total membership, and that it took more than three hours to come to agreement on what the association would like to see in the first two sections.

He said that it became obvious that when the meeting began to tackle section 3 people were tired and wanted to go home. "Therefore we decided to shelve it for another day to take a fresh crack at it. And it was my feeling that people wanted some breathing space until September to reflect on it." Section 3 contains the key clause stating that if a competition for a position produces applicants who meet all the academic criteria and "if one or more such applicant is a Canadian applicant, then the appointment will be offered to the best qualified Canadian applicant. However, in appropriate circumstances, for example, when doing so would mean an outstanding or extraordinary benefit to the University, the appointment may be offered to a non-Canadian."

The association's academic and professional affairs committee, which made its recommendations to the meeting on the whole policy had come up with an alternate version to this section, and this is what is yet to be endorsed.

"The thing that had worried our APA committee was that when you are talking about somebody making 'an outstanding or extraordinary benefit to the university' you are basically talking about the full professor rank. The feeling is that you are making it too restrictive on the junior ranks."

Henn said the committee therefore decided to tackle it from a different approach and came up with a version that said: "However, when it can be clearly demonstrated that a non-Canadian applicant will make a contribution superior to that of any Canadian applicant, the appointment may be offered to a non-Canadian."

He said the meeting "beefed up" the first two sections as well as putting them into clearer language.

Where the administration version has defined a Canadian applicant as one who is "a Canadian citizen, or one who has had extensive academic training or experience

in Canada," the association version has inserted "or a landed immigrant in Canada at the time of making an application."

The reason for this, said Henn, is "if the country accepts someone why shouldn't the university?"

Where the administration part of the policy spells out the need for "thorough, efficient and fair" competition for academic appointments through scrupulous advertising in Canadian markets, and states "it may be desirable that such positions be advertised or announced outside Canada by such means as would ensure a competition of a very high quality," the association version stresses: "It is essential that such positions be advertised outside Canada to such an extent as to ensure a competition of very high quality." It

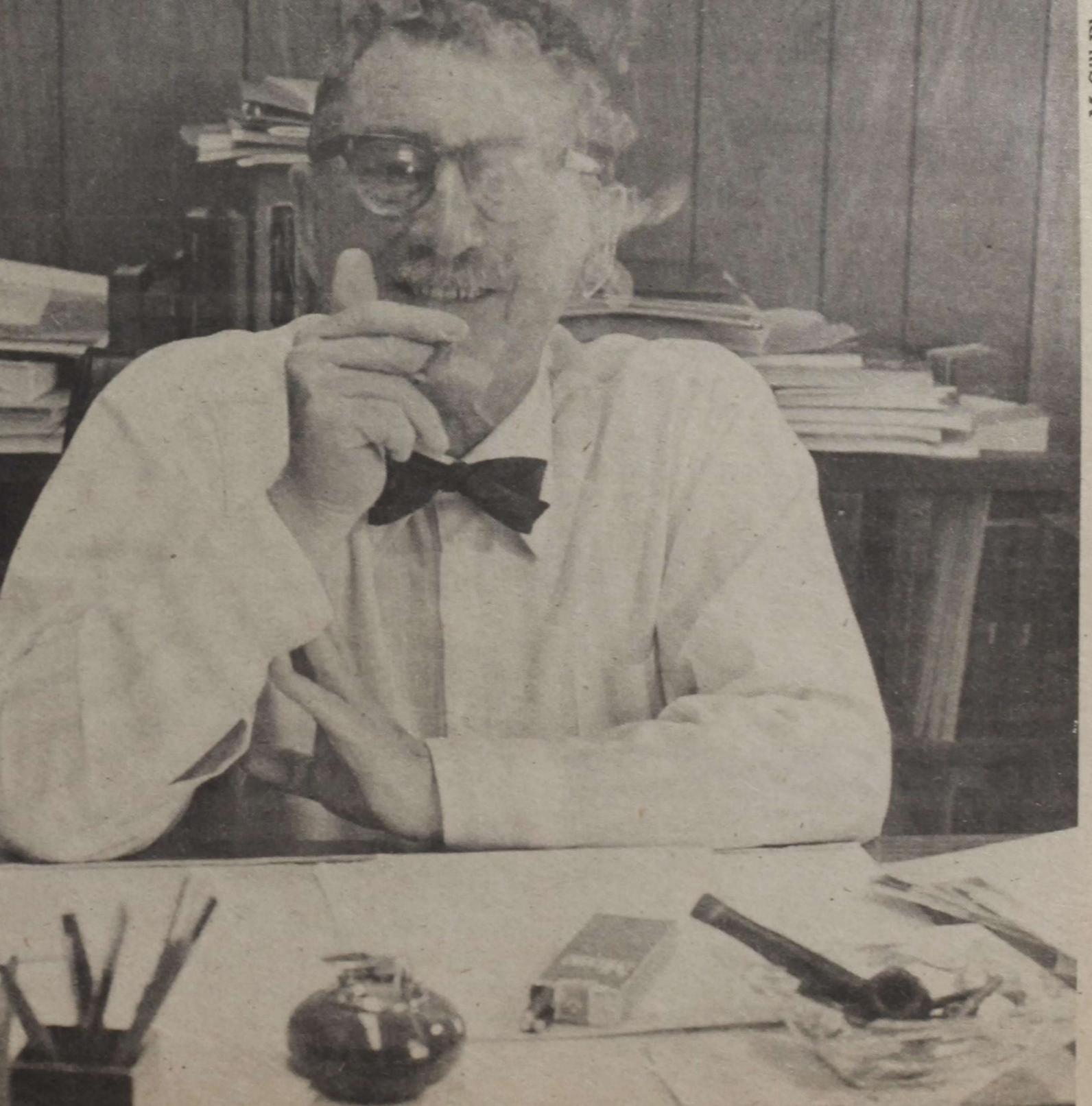
also adds: "The time of the advertisements shall be such as to allow Canadians both at home and abroad to apply for the new or vacant position."

Henn revealed that he had been told by a couple of people within the adminstration that there has been some discrimination against Canadians in some departments. "If that is the case, then I think the departments responsible for this should be fingered."

He went on to say the Faculty Association should be involved to help "stop this discrimination against Canadians or because they are Canadians of the wrong sex or because they belong to the wrong political party in Canada."

(continued on page 2)

This man, in the past 40 years, has seldom been seen without a smoke going. But the impossible did happen through a four-hour-long Senate meeting. He, Dean Steve Jennings, abstained throughout that most harrowing of experiences. See page 7.



## Students face job cuts

Indications point to a bleak summer for students seeking jobs to pay for further university education.

The federal and provincial governments, traditionally the primary sources of summer jobs for students, have cut back drastically on funding for student jobs.

Frank Schroeder, manager of the Campus Canada Manpower Centre, said more students have been coming to Manpower this year than in previous years.

"With the government cutbacks it looks darned rough," he said. "This could be a tight summer for employment because usually the main hirer of students is the government."

Alan Williams, provincial labor minister, told the legislature recently that there would

be no special funding for student jobs in government.

The government has alloted \$9 million in subsidies to small businesses, farmers, municipalities, universities and special societies who hire students for the summer.

In 1975 \$20 million was specifically earmarked for student jobs, including the "Work in Government" program.

This \$20 million provided jobs for about 14,000 students in 1975 and this figure will be cut by at least 6,000 under this year's program, according to opposition spokesmen.

Williams said students would be given preference when individual departments hire summer replacements this year. He said (continued on page 2)

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McGill Pho

### (continued from page 1)

### . . . Hiring policy

Asked whether any faculty members complained of discrimination during the meeting, Henn replied "references were made to what may have gone on in some other Canadian universities, and also a specific reference was made about the English Department at UVic."

Henn himself wondered about the thinking behind the policy, which was drafted by the executive council in October and circulated among departments for feedback from faculty members.

"If the administration sees the object of this policy as attempting to give employment to unemployed Canadian graduate students, then I think the administration should say so. I think at the same time we have to be careful and not commit ourselves to soaking up the surplus from, say, Ontario universities, which might, in the first place, be taking too many students into their graduate programs."

He said the issue of the Canadians-first policy cuts across all divisions among faculty members.

"Some would say hire the best wherever they come from, and that will include many Canadians. Others would say the first criterion is Canadian nationality, while others would go further and say we should only hire birthright Canadians."

There is even the instance of one American professor declaring himself to be a Canadian nationalist.

Henn said that one important omission in the discussion of the last few months has been a lack of input from students and their official body, the Alma Mater Society.

"I wish we could find out the attitudes of students on this."

(continued from page 1)

### ... Student job cuts

funds for student employment are included in the estimates of each department.

Schroeder advised students to keep in touch with Manpower offices on campus and at 546 Yates where a student job centre has been set up.

"We'll be continuing to work hard to find jobs in the private sector for students," he said. "And it's important for students to go knocking on employers' doors."

The Campus Manpower Centre is open from 8am to 5 pm Monday to Friday; the student job centre from 8am to 4:30pm.

Schroeder said students should not turn down any jobs, no matter how temporary they are. "Sometimes a student can string a series of temporary jobs together until something more permanent comes up," he said.

He said most students hoping to stay in Victoria for the summer must rely on the tourist industry for jobs and the tourist season doesn't really get rolling until the end of May.

"The private sector appears pretty tight this summer for jobs as well," he said. "There is still some hope the provincial government will release specific funding for student jobs but that has not happened yet."

He said there are several unfortunate effects if the summer job situation does not improve. Some students, if they can't save money, will not go back to university.

Others will be forced to apply for assistance in the form of government loans, an area which has seen huge annual increases in applications in recent years.

"We're hoping we can do enough to get many students placed," said Schroeder.

"And students should use their own initiative. Often it's simply a case of being in the right place at the right time."

### PUZZLE SOLUTION

Across: 1. High off the hog. 9. Mecca. 10. Marinated. 11. Nasturtium. 12. Pins. 14. Odontoid. 16. Anon. 18. Outing. 19. Base drum. 21. Eden. 22. Simplistic. 25. Odorously. 26. Irate. 27. Needleworkers. Down: 1. Hacks. 2. Graduating. 3. On Metric. 4. Far out. 5. Huns. 6. Hot dinner. 7. God is not mocked. 8. A mind of ones own. 13. Indefinite. 15. On the dole. 17. Taxpayer. 20. Jigsaw. 23. Traps. 24. Fool.

# UVic to honor top scholars

Three distinguished scholars in the fields of psychology, history and French and English literature will be honored May 29 at the 13th annual convocation at UVic.

Dr. Donald O. Hebb, Dr. Margaret A. Ormsby and Dr. Eugene Vinaver will receive the degree of Doctor of Laws (honoris causa) at the convocation.

About 850 undergraduate and graduate degrees will also be conferred by Chancellor Robert Wallace at the ceremony to be held on the quadrangle near the MacLaurin Building, beginning at 2 p.m.

Hebb, 71, former Chancellor of McGill University, is an internationally-known psychologist. His book, A Textbook of Psychology, has served as a basic text for students in many parts of the world.

Ormsby, 66, taught history at the University of British Columbia from 1943 to 1974, serving as head of the History Department from 1965 to 1974.

In 1956, Ormsby was appointed by the B.C. Centennial Committee to write an official history of British Columbia. The book, *British Columbia: a History*, was published in 1958 and has had four printings. A revised edition was published in 1971.

Vinaver, a native of France, is an internationally-known scholar who has published works in English and French. His special areas of study are medieval French, medieval English and 17th Century French literature.

Vinaver acted as visiting professor at UVic in 1972-73 in the Department of English and in 1974-75 in the Department of French.

Hebb was born in Chester, Nova Scotia, and received his B.A. degree from Dalhousie University in 1925, an M.A. from McGill University and his Ph.D. from Harvard.

He taught at Harvard and Queen's University before joining the Yerkes Laboratories of Primate Biology in Florida. There he developed his theory on the neuro-psychological bases of sensation, perception, learning and memory. His book, *The* 



Ceremonies secretary Betty Wright is literally up to her neck in work in her University Relations office as she begins to tackle the myriad details of setting up the Convocation ceremony May 29. The stacks on her desk represent a fraction of the more than 5,000 invitations that are being sent out to graduands family and special guests of the university.

Organization of Behavior, in 1949 attracted international attention.

Renowned as a teacher Hebb taught at McGill University from 1947 to 1972, serving as chairman of the Psychology Department for eight years and as chancellor from 1970 to 1974.

Among many international honors, Hebb in 1974 was awarded the Gold Medal of the American Psychological Foundation for his "lifetime contribution to the field of psychology."

Ormsby was born in Quesnel, B.C. and received her B.A. degree from the University of British Columbia in 1929. She received her Ph.D. from Bryn Mawr College.

She was head of the History Department at Sarah Dix Hamlin School in San Francisco and a special lecturer in History at McMaster University before joining the faculty at UBC.

Her area of special interest is Canadian history, especially the history of British Columbia. Her most recent work, A Pioneer Gentlewoman in British Columbia: The Reminiscences of Susan Louise Allison, was published this year.

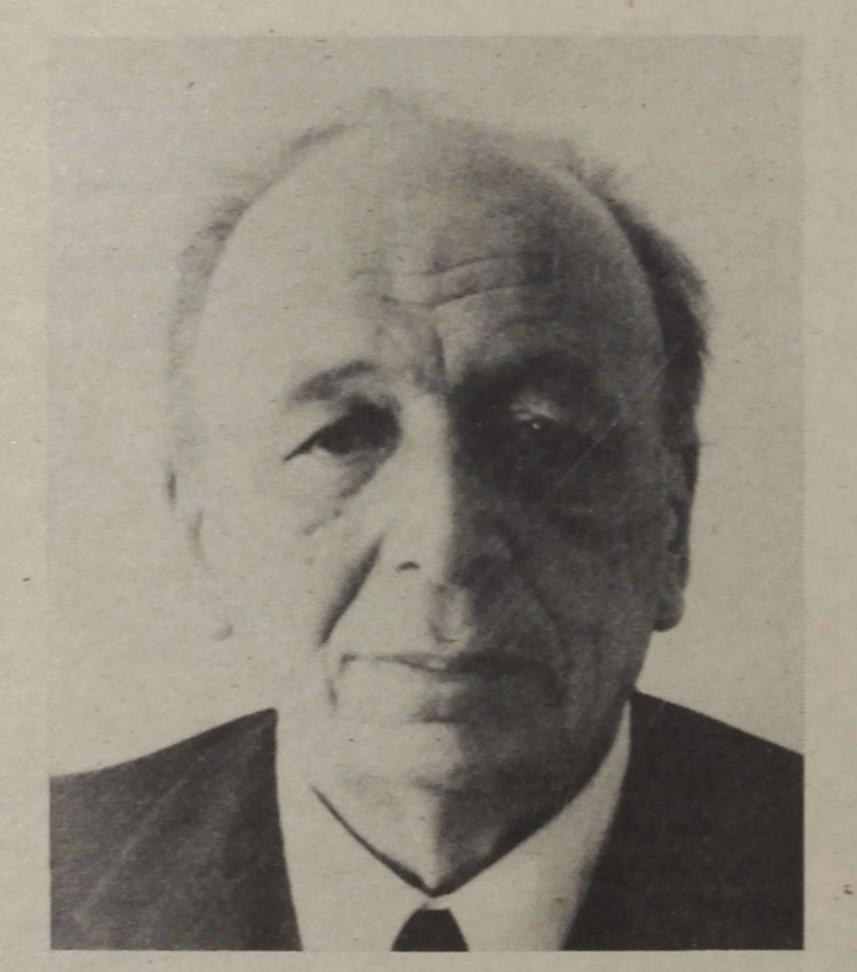
Vinaver is currently visiting professor at the Pontifical Institute of Medieval Studies in Toronto.

He is a graduate of the Sorbonne (Docteur es Lettres) and of Oxford where he completed his M.A. and Ph.D. studies. In 1924 he began teaching at Oxford and was appointed lecturer in French and reader in French literature.

In 1933 he became head of the French Department and Professor of French Language and Literature at the University of Manchester, a post he held until his retirement in 1966.

Since retiring from Manchester, Vinaver has been acting as a visiting professor on this continent, at the University of Wisconsin, Northwestern University, the UVic and the Medieval Institute.

He is a member of the Belgian Royal Academy, a corresponding fellow of the British Academy and of the Medieval Academy of America. He is also a Laureate of the French Academy, an honorary fellow of Lincoln College, Oxford, and a Chevalier of the Legion of Honor.



Vinaver: former visiting professor here



Hebb: internationally-known psychologist



Ormsby: wrote official history of B.C.

### Students produce outburst of creativity

A creative outpouring that includes five books produced by undergraduates has the Creative Writing Department at UVic pleased and slightly amazed.

"Students have done an extraordinary amount of work this year," said former creative writing chairman Robin Skelton. "When I look at the results I feel we must be doing something right."

This is the first time in the three-year history of the department that under-graduates have produced books.

"There is nothing more rewarding than finding students publishing these kinds of works," said Skelton. "And it's important to point out that they did so on their own."

David Day, a fourth-year student, has had The Cowichan, a collection of poetry, published by Oolichan Press in Nanaimo. In addition he edited a special edition of Sound Heritage, a B.C. government periodical.

Oolichan Press has also published Going Down Into History, a book of poems, by Doug Beardsley, another fourth-year student.

Fourth-year student Jan Gould's Women of British Columbia is riding high on the list of library requests and is now one of the top 10 most-sought books.

Then there is third-year student Theresa Kishkan who received confirmation recently

that her book of poetry, Arranging The Gallery, has been accepted by Fiddlehead Poetry Books of Fredericton, N.B. and will be published in July.

Not to be outdone a group of second-year students taught by Jeni Couzyn has published a collection of works entitled *The Two of Swords*, edited by students Garry McKevitt and Diana Hayes.

These works are in addition to an anthology of creative writing, Introductions From An Island, edited by faculty member Derk Wynand, and a video-taped program of works produced by Couzyn's class for showing on Channel 10 in Victoria.

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## SHIGHS

Even senior mathematicians can't work out the problem of finding accommodations in Victoria during the summer. The Canadian Mathematical Congress is sponsoring a Summer Research Institute at UVic this year and 25 mathematicians are coming from across Canada to participate. According to Institute secretary Phoebe Noble (Mathematics) the biggest problem is finding accommodations for visiting professors. The institute, involving workshops and seminars, begins May 17 and ends August 13. Each year institutes are held at two or three universities across Canada. Each branch of the institute has a broad area of concentration including particular disciplines within Mathematics. Workshops which include regularly scheduled lectures and research seminars form an integral part of the institutes. One workshop at each branch deals with applied mathematics. Senior mathematicians will be on hand and faculty members and graduate students are invited to attend all seminars and lectures. Similar institutes are being held this year at Dalhousie University and at the Centre de Recherches Mathematiques in Montreal. The Mathematics Department would appreciate a call from anyone knowing of any accommodations available from mid-May to mid-July.

As expected Edna Kowalchuk, supervisor of Mail and Messenger Services, last week was re-elected president of Local 951 of the Canadian Union of Public Employees representing UVic's office and technical staff. She has already served seven years as president of Local 951, but says this two-year term will definitely be her last. She's planning to introduce an amendment to the bylaws to the executive of the local which will limit a president to two terms of office. Edna was re-elected by acclamation as were all the members of the executive. Other officers elected included first vice-president George Smith, second vice-president Julia Scully, third vicepresident Ken Beattie, secretary E.A. Malcolm, treasurer Kathleen Harris, recording secretary Morag Watling, trustee Barbara Vincent and members at large Irene Block and Lea Terpenning.

What's one way of creating a totally French atmosphere in this most anglophone of areas, away from the babble of English? Monique Clebant, an instructor in the French Language Diploma Program of the Division of Continuing Education, pondered this problem and then came up with a successful answer. She recently booked 20 of her second and third-year students into the Shawnigan Lake Golf and Country Club for a weekend. The ground rules were simple: only French was to be spoken at all times. The penalty for any infringement of this rule was to be the purchase of a bottle of wine for the group. Activities included discussion groups, skits, songs, dancing and dining in true French fashion, and a showing of the Jean Cocteau film classic, Orphee, followed by a discussion. Also attending some of the events were diploma program instructors Antoinette Vaucher and Meryl Conner, and Dr. Elaine Limbrick, chairman of the Department of French Language and Literature. The weekend was deemed such a success that another will be held next October at the start of the fall program.

The Ring is normally published every second Wednesday. The deadline is noon of the prior Wednesday. When a holiday falls on a Monday of a publishing week, it will come out on Thursday.

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R.L. Savage (Personnel) has been named chairman of the 1976 Multiple Sclerosis Carnation Day May 8 and he's looking for volunteers to participate in the fund-raising event. Carnation Day is organized by the Victoria and Vancouver Island Multiple Sclerosis Society and funds raised will be used for research into this mysterious crippler of young adults. Savage is looking for volunteers to man sites at shopping centres and downtown businesses where carnations will be offered in return for donations. The Multiple Sclerosis Society of Canada is hoping to raise \$5 million over a five-year period for research. Anyone wishing to lend a hand can volunteer by calling the Society's office at 388-6496.



Kowalchuk: heads local again

President Howard Petch served notice April 7 at the beginning of a four-hour-long Senate meeting that he was going to invoke a rule limiting discussion during debates if necessary. He said he had received a complaint that meetings were taking too long and that some senators were breaking the rules of order by speaking more than once on an issue. Petch said he wished to avoid a literal application of the rule that senators speak only once on an issue because he felt it was important to have a full discussion before making decisions. He warned the senators, however, that he would invoke the rule if he found one person dominating a discussion or speaking several times during a debate.

UVic president Dr. Howard Petch will be the chairman and convener at one of the general sessions of the Symposium on the University of the Future being held in the National Library, Ottawa, May 4 to 7. His session will deal with "the traditional versus the 'critical citizen'-oriented university." The symposium is being sponsored by the Association of Universities and Colleges of Canada.

A scientific publication grant of \$3,000 has been awarded by the National Research Council to the Geography Department's Western Geographical Series, Dr. H.D. Foster, editor, has announced. This is the second such award from this source and is to be used to aid the publication of volumes 12 and 13. The former volume is devoted to environmental management in Victoria and the latter to Pacific salmon.

Twelve students from the Department of Germanic Languages and Literature have been selected by national committees to work and study in Germany within the forthcoming year. Under the German Academic Exchange, Michele Waters will go to the University of Tubingen, and William Caljouw to the University of Cologne for one year of study. These are senior scholarships granted to graduating students after rigorous national competition. Christine Helmer (A&S-2) has been picked for intensive language study during the summer at the Goethe Institute in Luneburg. The remaining nine have been selected for a summer of study in Germany by the Canadian-German Academic Exchange Association. They are Patricia Bawlf (A&S-3), Alberta Bultena (Educ-1), Raymond Cox (A&S-2), Jennifer Handley (A&S-1), James Masri (FA-U), Philip Tillotson (FA-2), Brian Poelzer (A&S-2), Bonita Campbell (A&S-2) and Mark Williams (A&S-1). "We are particularly gratified and encouraged that our students do so well," said Dr. Michael Hadley, department chairman.

The future of a proposed new day care centre for UVic is in the dark. At the moment, there is \$18,763 in the bank from a fund-raising campaign among faculty, staff and students, according to Floyd Fairclough, director of Development Funds. He called this a "favorable response", but it is a long way from the \$200,000 needed for the four units that would make up the centre. Actually, a total of \$63,583 has been promised, which would be enough to build one unit. Some \$25,000 has been promised by the Alumni Association over the next three years, \$2,000 from graduate students, and \$20,000 from the provincial government. Fairclough said the hope was to raise the bulk of funds from private corporations and government, but this will have to wait until the Board of Governors decides on how high a priority such a centre would have in relationship to the economic stresses of the present. The matter, he said, is now in the hands of President Howard Petch. For most of the past five years, UVic's day care centre operated in an old house at 2246 McCoy Road, and was able to handle only 20 children between ages two and four. The operation was expanded last fall to the old Department of Transport building next door, which used to house UVic's Print Shop. That means another 20 children are being taken care of between 8 a.m. and 5:30 p.m.

One of the world's heavyweight economists is coming to Victoria May 13. John Kenneth Galbraith, born at Iona Station, Ontario, has become an advisor to presidents and a world-renowned author. He will speak at a public lecture at 8 p.m. in the Royal Theatre. The lecture is sponsored by the Menie Brereton Lecture Series and tickets at \$3 and \$3.50 are on sale at the Memorial Arena and the McPherson Playhouse.

There's "an incredible revolution" going on in the arts across Canada, says John Hobday, national director of the Canadian Conference of the Arts, who was on campus last week to hold talks with local member organizations and with newlyelected board director Pat Martin Bates (Visual Arts). This revolution, Hobday said, "is not cooked up by people in the arts. What it is is a phenomenal growth in demand for the arts." This growth, which has taken place in the last five years, "hasn't yet sunk into the minds of the media, the politicians and the public-at-large." To make government and media aware of this is one of the main thrusts of the conference, which is "an independent, non-governmental, non-profit association of over 500 artists, arts organizations, and supporters of the arts across Canada." Despite the high interest in arts, Hobday said there is "a certain amount of pessimism because of the present economic situation." But he added "I am optimistic that the people involved in arts can use this period of restraint to consolidate as best we can."

"To say we got shot down would be putting it mildly." That was the reaction of one student senator following the April meeting of Senate. Students were responsible for several motions presented at the meeting, but they met little success in convincing other senators to go along with their presentations. They introduced motions to ban smoking, to strike a committee to review the rationale behind the granting of honorary degrees, to have all outside evaluations placed on Senate dockets and to increase student representation on a Senate committee. All of these motions were defeated during the meeting. There are 11 students on the 49-member Senate.

### HOTICES

Musicians, especially left-handed ones, are urgently needed for research on functional dissymmetry of the brain. Those interested are asked to contact Peter Johnson in the Department of Psychology as soon as possible. In the day, he can be contacted at local 243, and in the evening at 656-6147.

Members of the Faculty of Graduate Studies are invited to attend the oral examinations of the following: Mrs. Lynne Allingham-Peacey, M.A. candidate in Education, on "The Role of the Elementary School Librarian as Perceived by Principals, Teachers and Librarians", April 26 at 10 a.m. in MacLaurin 225; James London, M.A. candidate in Education, on "The Editorial Significance Given to Education by Victoria's Leading Newspapers During Three Periods of Educational Study by the British Columbia Government: 1932-36, 1942-46, 1957-61", April 27 at 10 a.m. in MacLaurin 257; Rosalie Bumsted, M.A. candidate in History, on "F.D. Maurice and Christian Socialism", April 23 at 2 p.m. in Cornett 358; and William Gray, M.A. candidate in English, on "Ironic Survival in the Poetry of Earle Birney", April 23 at 10:30 a.m. in Sedgewick 33.

A new executive for the Faculty Association will be elected at its annual general meeting April 29 at 7:30 p.m. in the Faculty Club.

Well-known Vancouver architect Arthur Ericson will present an illustrated lecture entitled "Chinese Architecture" on April 23 at 7:30 p.m. in Elliott 168. The talk is being sponsored by the Department of Slavonic and Oriental studies, Lester B. Pearson College of the Pacific, and the Society for Asian Arts.

Prof. Grant McOrmond (English) will give an illustrated talk on French semi-postals at a meeting of the UVic Philatelic Society April 26 at 7:30 p.m. in Clearibue 133. Everyone welcome.

Dr. Howard Petch, president of UVic, will be guest speaker at the Alumni Association's annual dinner April 27 in the Green Room of the Commons Block. The reception begins at 6:30 p.m. followed at 7:30 by a buffet dinner. Tickets are \$4 per person, available at the Alumni Office, Local 588.

## HOTOBOR

This issue marks the last regular edition of *The Ring* for the winter session, but we plan to come out with some small issues during May-June studies, one on May 12 and the other on June 3. We will also have an enlarged Summer Session special for July 5. Any further editions will be announced at a later date.

We're losing our bright and industrious student writer, Laura Leake, who is graduating from the Department of Creative Writing. Leake, 21, is moving to Prince George, where she has hopes of landing a

reporting job with a weekly newspaper as another step in her pursuit of a career in journalism. We'll greatly miss her youthful enthusiasm. Her last story appears on page 5.

Probably for publication early next fall, we have two supplements in the works, one historical, the other literary.

Again we would like to thank both our supporters and critics for the interest they have taken in this fledgling year of *The Ring*.

Bryan McGill Editor

## AUTISM: 'It is as if the child is being pulled on wires'

By Laura Leake

George is nine years old. He is also an autistic child; he relates better to objects than to people. He does not speak, he flaps his arms, jumps up and down, makes loud, irritating noises, and frequently has tantrums.

These are just a few of the symptoms displayed by autistic children, symptoms which range to extremes in social relationships. There is no known cause, nor is there a cure. Symptoms vary greatly.

Dr. Christopher Webster, director of the Child Care program at UVic had worked with George, who lives in Toronto, and other autistic children for four years, before moving to Victoria from the Clark Institute of Psychology. He is now trying to set up a program for working with autistic children through UVic.

"The difficulties autistic children have with social relationships are often extreme," said Webster. "They might totally resist being touched or picked up, or may cling excessively."

Almost all autistic children have severe language problems. They may be mute or deaf for no discernible reason, or echolalic. Where you would ask a child "How are you today?" he might reply "How are you today?"

"What's my name?" "Jimmy."

"No, what's my name?" "Jimmy."

"Say Joe." "Joe."

"No, what's your name?" "Joe."

If an autistic child can speak, his sentence structure is often peculiar, words are mispronounced, he may use endless repetitive talk, and the tone is usually flat, without expression.

but against themselves. They will bang their heads to the point where they bleed and there are many cases of children removing their eyes and chewing whole fingers off." But, you don't find all of these conditions in all of the children.

Autism occurs in four out of 10,000 children. "A lot of money goes into this small number of children, almost a disproportionate amount. The reason is that if one could find out what underlies this condition it might have implications for other sorts of less severe disorders," said Webster.

Many autistic children have a great sense of extreme orderliness. Everything in their rooms must be lined up and "God help the parent who moves anything. All the peas on the plate have to be lined up; it's a compulsion for orderliness."

The children are also difficult to manage as far as toilet training or self care is concerned. "I saw a child six weeks ago who is nine and whose mother was delighted because in nine months he had learned to do up his zipper," said Webster.

Some autistic children are very difficult to feed; they may have very marked food preferences, for instance. The children often behave as if they are deaf or blind.

"They can't communicate if something is wrong. They may roll all over and be difficult to examine." Webster had one child in Toronto who kept banging his head against

the floor or walls. When the parents came to Webster he found that the only thing that made the child stop was to take a lollipop and put it right to the back of his mouth. "It occurred to me that he might have a dental problem. As it turned out, he had an abscessed tooth, but didn't know how to communicate it."

Webster said the child bangs his head because he's got a toothache, but he can't tell anyone. He may not even have any concept of what a toothache is, but he knows that something is wrong in some peculiar way and that he is in pain.

"These kids really compel your attention. You feel so powerless in their presence to do the right thing. There's a great sense of frustration; you feel that if you could just fit the pieces together in the right way you might be able to understand what causes this phenomenon."

It seems as if their sensory abilities are disordered, said Webster. You make a loud noise and the child doesn't acknowledge it. You get an under-reaction or an overreaction to sensory stimuli. If you grasp a child's arm he may not react at all, or may give an extreme reaction.

The problem with autistic children is to recognize that they are autistic. And no one knows the reasons for it. "Where do you start with all these symptoms?"

Normally autism is not recognized until the child is 18 months to three years old. Often the parents do not realize the child is unusual, especially if the child is the first-born. The child may be "difficult", but even when the parents do take him to their doctor, they are told not to worry, that the child will grow out of it.

"In 80 per cent of the cases a doctor would be absolutely right," said Webster.

But, by the time the child is three or four years old and still isn't saying anything, the parents become concerned and take him to a specialist.

Webster's work here with autistic children will be based on the premise that it is a problem of sensory perception. He first worked on the basis that it was the fault of the parents, but many parents had other children who were completely normal. He then tried working with children trying to teach them to speak.

"But speech is a far more complicated process than just getting children to mimic words. I did not meet any great success."

So, while he was at the Clark Institute, Webster began a series of experiments to determine how autistic children receive visual and auditory information.

There's no real point in teaching the child words unless he can distinguish between "e" and "o" sounds, said Webster. So he and his colleagues designed a machine to determine this and found that autistic children do not distinguish between vowel sounds.

"They were imitating the shape of our mouths, a form of lip reading." Webster also found that in talking to the child a great deal of body language was used. So a specific sign language program was developed: "gestural training."

Some of the children benefit remarkably from communication which does not involve



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filming the responses, as well as gestural training. He has been at UVic for nine months now and during that time has become involved with children at Sir James Douglas School, the G. R. Pearkes Clinic for Handicapped Children, and Victor Street School.

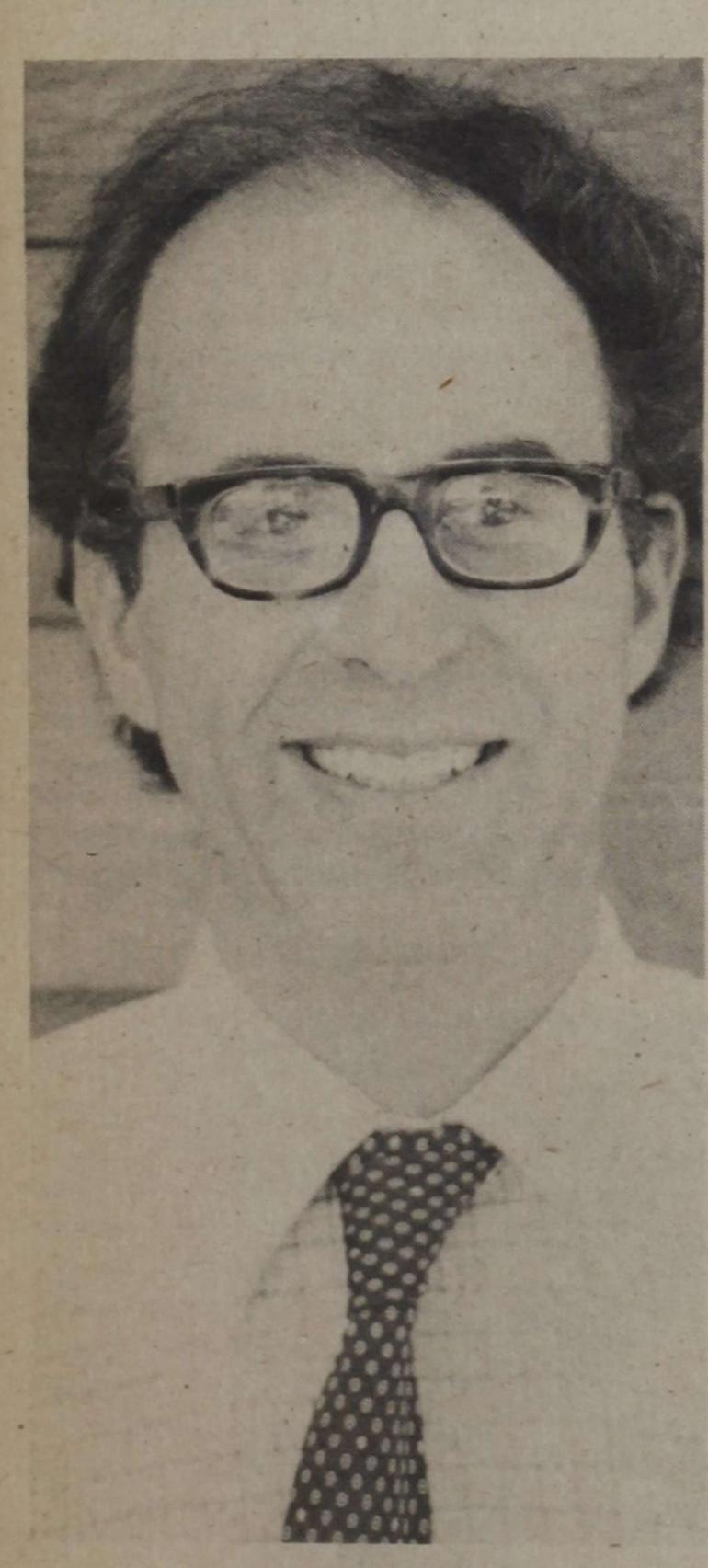
"We have probably a dozen autistic children in Victoria, which seems disproportionately large. But in many cases I would prefer to talk not about autistic children but about children with severe information processing problems."

Webster is receiving funding for research from the British Columbia Medical Research Foundation and from UVic.

He hopes to begin a lab program this fall. "At this point I've just been sending a few child care students out. The next step is to get lab space.

"The university is playing a very important role in co-ordinating the gestural program for problems with autistic children and children who simply have problems." Many of the students enrolled in the Child Care program go into the community to work with the children.

Webster, 39, received his doctoral degree from Dalhousie University in 1967. Prior to coming to UVic in 1975 he spent six years at the Addiction Research Foundation and three years at the Clark Institute as a research co-ordinator.



Webster: trying to set up program here

## She rose quickly to become UVic's first woman dean

By Bryan McGill

Dr. Norma Mickelson has come a long way in a short time since coming to UVic's Faculty of Education.

The one-time elementary school teacher who also rose to high ranks out in the field came as a lecturer in 1967 intending to stay only a year. And that was mainly to work with Dr. Fred Tyler, a now retired specialist in learning, while she worked on a master's degree.

Less than a decade has passed, and now she is in charge of the Faculty.

Mickelson, 50, was appointed dean last month by the Board of Governors.

That makes her the first woman to become an academic dean at UVic, and she becomes the only woman dean of education in Canada - strangely enough in a field where women are in the majority.

and her appointment had been strongly backed by the Faculty's members, who, in the balloting on the recommendation for her, voted 44 out of 57 in favor — a percentage of about 77.

Besides being a testament to her abilities, this kind of support also reflects that being a woman is no drawback in an academic administrative career at UVic. She confirms that in her experience here, more lately as associate dean for two years, then acting dean from when her predecessor, Dr. George Pedersen, became vice-president in September.

"I don't perceive any problems at all in my being a woman," she said in an interview. "I think the faculty had a chance to indicate whether it has been happy with me and the direction in which I am attempting to move."

Where she does receive some raised eyebrows is from people off-campus coming to do business with the Dean of Education. "Many of the kinds of experiences that have happened generally to women have happpened to me. When people, for instance, make an appointment with the dean they don't know who this Dean Mickelson is, and when I come to the door to greet them many are surprised." And with a laugh she adds: "Most recover very quickly."

But on this campus, in her Faculty and from the other Faculties "i have personally never found any problem at all in being accepted for what I am, an academic with expertise in a particular area. I have found any contribution I have tried to make has been accepted for its own value."

Where Dean Mickelson has run into bias is for being in a faculty which sometimes comes under criticism for its course content and methodology.

But, as evidenced in Senate, she shows herself to be an able and no-nonsense defender of the Faculty. "My observation of the former dean is that he had to be vigorous in his presentations as certainly I've had to be. I don't think it has anything to do with being a woman. I think it has a lot to do with the status of the Faculty of Education in the university."

Mickelson emphatically believes the Faculty has been unfairly underrated. "We tend to get a lot of publicity about whatever is wrong with what we are doing. We don't get much publicity about what is right with what we are doing. This may be a function of our own inadequacies in making ourselves more visible. A great deal of what is worthwhile is going on in this Faculty."

But during ner tenure ner stateu ann Will be to make the Faculty "a quality institution" to the point where it is not going to be easy for a student to be admitted or to graduate.

"I happen to believe teachers are among society's most important people. They are mandated with enormous responsibilities in working with the children of this province."

She said one of the ways of developing quality teachers is "to be selective about whom we admit, and very definitely rigorous in whom we let out."

This, she said, has not been the case in the

She said she doesn't agree with the current practice of allowing students

last 10 years at UVic.

A reading and learning specialist (she took her M.A. and PH.D. in these areas), she admitted the undergraduate program needs strengthening here. "We're sending people out minimally

sees as necessary, in Education programs

whenever funds may be available.

qualified in the teaching of reading, and again in order to overcome this we need a re-ordering of priorities, more faculty and more funds."

She predicted there will be a big swing back to the traditional values of education, namely reading, writing and arithmetic.

"We would also like to be more heavily involved in special education. There is a



Mickelson: striving for 'quality' Faculty

teaching certificates after three years of study and training.

"All teachers should have a baccalaureate degree. It's my personal bias that a teacher be well-educated first and then become a person who is competent to work with children."

Mickelson said she also doesn't think seven months of professional training is enough for a graduate out of an academic degree program. "Professional training can't be accomplished in seven months. It requires a minimum of a year with long periods of time in schools."

She takes exception to criticism from academic departments that the Faculty of Education is mainly responsible for such things as the so-called literacy problem and for the inadequate teaching of Canadian history in schools.

"It's very easy to blame the Faculty of Education. We're blamed for everything you would want to mention."

She said academic departments have "real vested interests in education" and are starting to become aware of this.

"If students are going out inadequately prepared academically, and this is a function of academic departments to make sure they're not, then they are not going to make first-class teachers, and in turn they are not going to produce first-class students coming into this university."

Mickelson is a believer in interdisciplinary co-operation within the university, and she said any attempts she has made to become involved with academic departments has been encouraging.

Her Faculty has been undergoing a period of soul-searching. Eighteen months ago a review of Faculty programs began, and it is expected some major changes will happen for the beginning of the 1977-78 term.

With all her plans for fostering quality in Education programs, Mickelson also realizes she is taking over at a time when funds are short.

At the time of the interview, she was fretting over the possibility she would have to cut back an already lean budget for the coming year.

"The next two years are certainly not going to be an expansionist period."

Because of a lack of resources, the Faculty is now seeking to limit enrolment of students with bacholor's degrees and students from community colleges to its professional year, beginning this fall. It is also the plan to curb first year enrolment in 1977.

Mickelson talked at length about what she

constant demand from the field for teachers who are specialists in learning disabilities." Again, she said, this is a matter of funds.

There is also a growing demand for early childhood education, and at UVic there is no such program.

Mickelson would also like to expand the counselling program to meet demands from the field, but this, too, requires funds.

Most of the Faculty's budget goes towards the undergraduate program, but the dean believes it is important to improve and. expand a graduate program that began on shaky ground because of a lack of proper resources.

One successful move the Faculty has made in recent years is its increased contact with the field, she said.

Sessional lecturers are now mainly drawn from the local school system, and the staff associateship program, wherein top teachers from the field are brought into the faculty for a year has been deemed a success after its first year.

The faculty is also trying to increase student contact with the field through its sequential option program where professional year students spend the fall term on campus and the spring term in the schools, and its internship program, which consists of intensive academic training through the Summer Session, followed up by a year of supervised study and teaching in the field.

When Mickelson came to UVic as a sessional lecturer in 1967 she was not just another teacher. She had been supervisor of elementary instruction for both the Sooke and Saanich school districts and consultant for the Gulf Islands district. Prior to this she was a teacher for 15 years in both Victoria and Vancouver schools.

And through this, she managed to raise two children, who are now in their midtwenties.

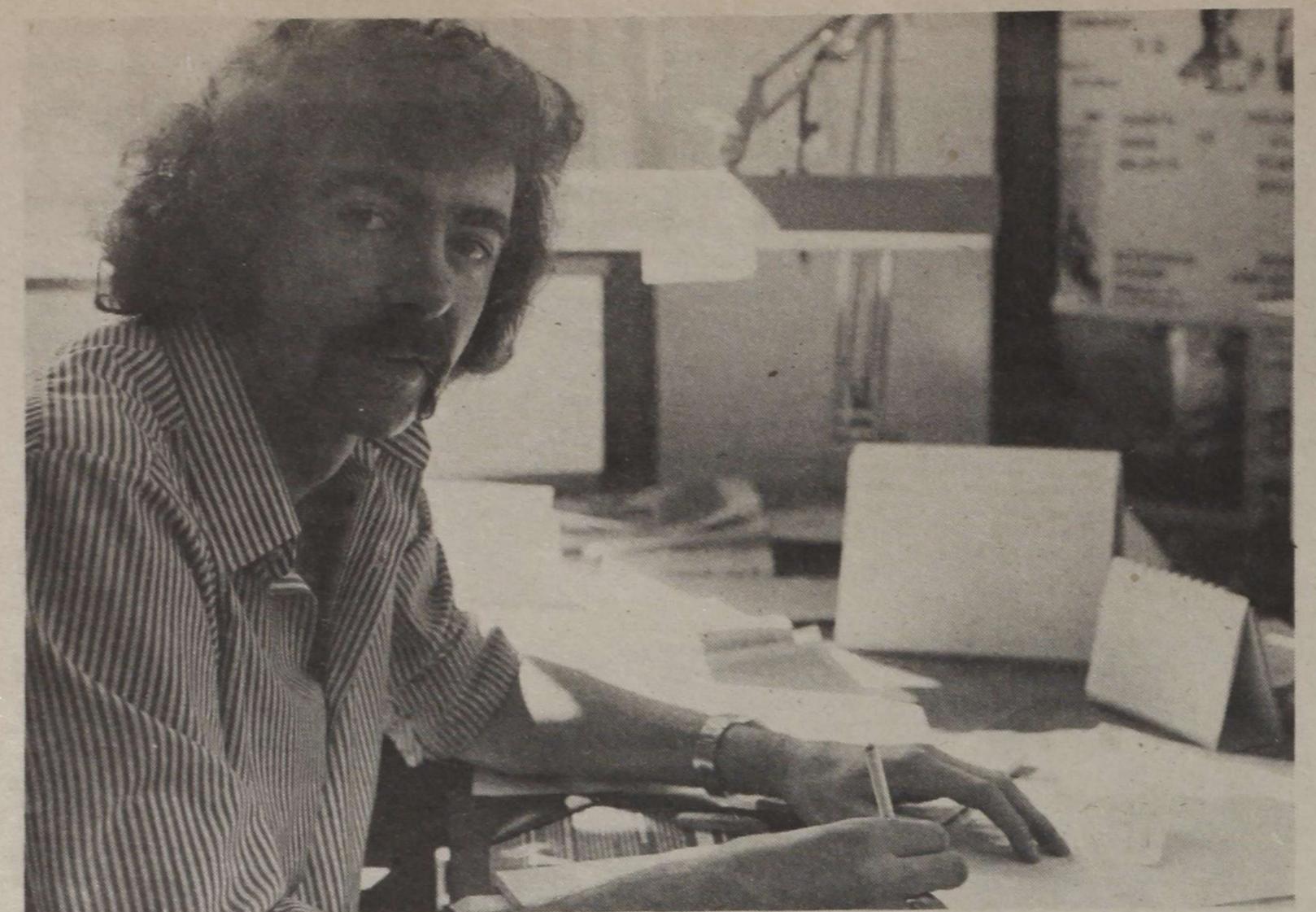
What also is impressive about Dean Mickelson, besides her quick adminstrative climb within the Faculty, is her scholarship.

She formed a "fortunate liaison" with Dr. Charles Galloway, and with him and by herself has put out 24 publications and delivered a half-dozen major papers in the past nine years.

A number of the topics deal with children's learning, especially among native Indians.

Mickelson is a native of Victoria, and graduated with honors from Victoria High School and from the Provincial Normal School. She graduated with a bachelor of education from The University of British Columbia and Victoria College.

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Elcock: 'we're in a rat race'

# Athletic budget rapped

By John Driscoll

The athletic program at UVic hasn't grown up yet, according to Mike Elcock, manager of athletic and recreational services.

Sometimes, such as when he's wrestling with his operating budget for the coming year, Elcock wonders if it ever will grow up.

He said last year the university administration agreed to contribute two dollars for every dollar contributed by students out of their Alma Mater Society fees.

Elcock said he thought this would mean an increase of about \$40,000 in his operating budget for 1975-76. But then the university assessed his department with a building use charge of about \$30,000 for the McKinnon Centre.

And, says Elcock, for the first time the university decided that honorariums for intercollegiate coaches should come out of the athletic budget. This amounted to \$25,000 and shattered Elcock's hopes for increased funds.

"We don't really have enough funds for the athletic program, but you can't attach all the blame to the university," said Elcock.

He explained that students at UVic contribute \$7.85 out of AMS fees for athletics and recreational services, compared to an average across Canada of about \$20 per student.

"It means we're in a rat race trying to provide enough money for a good balance between intramurals, recreational programs and intercollegiate competition."

Another sore point for Elcock is the fact that the university refuses to recognize coaching as a valid part of a faculty member's teaching load.

"Coaches of intercollegiate teams here do it for the love of it. Because they are dedicated, coaching takes a huge chunk out of their lives."

Gary Taylor, who resigned as coach of the Vikings' basketball team at the end of the 1975-76 season, did so to devote more time to his duties as a high school vice-principal and to spend more time with his family.

Before resigning he had been critical of the fact that there are no faculty members coaching intercollegiate teams at UVic. Elcock agrees with Taylor's stance, pointing out that at the University of British Columbia coaches of intercollegiate teams receive credit for a third of their teaching load for coaching.

Despite the fact that coaches are given a modest honorarium, Elcock has received a dozen applications from New Brunswick to Vancouver Island for the coaching post vacated by Taylor.

And despite the fact that none of the intercollegiate coaches are members of the faculty, the university has racked up an impressive record in competition against

other universities, some more than three times the size of UVic.

In 1975-76 UVic teams reached national intercollegiate finals three times and won one national championship.

"Overall in all intercollegiate sports we win more than we lose. The answer is simple. We've got the best coaching staff in the country, despite the fact that most other universities have larger budgets."

And despite financial problems Elcock said there is a good balance between intramural, recreational and extramural programs on campus.

"We spend one third of the budget on intramural and recreational programs and two thirds on extramurals," he explained. "In most universities 15 to 20 per cent is spent on intramurals."

Most of the extramural funds are spent on trips for teams, and when you are located on Vancouver Island that can be expensive.

Playing in the Canada West Universities' Athletic Association (CWUAA) conference means trips to the prairies where four of the six teams are located.

Elcock said expenses could be reduced sharply if UVic joined a conference involving B.C. and Washington State universities, but interest in intercollegiate sports would sag.

He is a firm believer in a strong intramural and recreational program to go with extramural competition. With the opening of the McKinnon Centre in January, 1975, the intramurals program has been vastly enlarged and the response to it has been good.

"You have to have both intramural and extramural programs. One is vital to the success of the other. It's been shown at other universities that when extramurals are cut out interest in intramurals deteriorates and vice versa."

Expenses at the intramural level involve the paying of personnel to supervise and referee league games, instruct courses, lifeguard at the pool and for the operation of the McKinnon Centre.

Operating costs for the centre are another headache for Elcock, who remarked "now that we've built it it seems like we can't afford to keep it open."

The intramurals program includes numerous short instructional classes, league play in several sports and unstructured activities.

Elcock estimates that 30 to 40 per cent of the university population, including students, staff and faculty are involved in some way or another in physical activity on campus.

"We're pleased with the amount of participation," said Elcock. "The McKinnon Building is being used to the fullest extent we can afford."

# McKinnon Centre was jumping all winter

More than 2,000 students, faculty and staff were involved in intramural and recreational programs at UVic during the winter session.

They took part in activities ranging from jazz dancing to learning how to handle a kayak. There were intramural leagues, exercises with the "out-to-lunch bunch" and tournaments in squash, tennis and softball.

The woman who co-ordinated all these programs is not surprised at the excellent response to them.

Penny Lough, co-ordinator of intramural and recreational services, says people are more aware these days of the value of physical fitness. "They'd rather participate than be spectators."

The expansion of intramural and recreational activities at UVic really began with the opening of the McKinnon Centre in January of 1975. Lough points out, however, that the need was there before the centre opened.

"With the new facility we were able to expand our program to meet the need," she said. "And we were able to offer programs for more people rather than placing our emphasis on the top athletes."

There are several types of activities offered by athletic and recreational services, aside from the extramural competitive sports.

There are intramural leagues in volleyball, basketball, floor hockey and water polo. Leagues are structured to ability with some competitive while others concentrate on recreation and fun.

There are also 20 different instructional classes offered, most of them aimed at the beginner in a wide range of activities.

During the year there are many special events, clinics, and tournaments in such sports as golf, squash, badminton and tennis.

The athletic facilities are also open to activity card-holders much of the time for unstructured activities in the gymnasium, pool, dance studio, weight room and squash courts.

"During the winter there was a league event happening every night," said Lough. She and several students organized leagues and supplied supervisors, referees, scorekeepers and timekeepers.

There were 1,000 people in leagues from

September through December and 800 people in instructional courses, with about the same numbers participating from January to April.

Lough was pleased with statistics that show an increasing number of women are becoming involved in recreational activities. "Before the instructional classes there weren't many women involved," she said. "Now women make up about 80 per cent of the classes."

Although there are some co-ed leagues, men make up about 80 per cent of those involved in league play.

While participation in recreational activities is growing there have been some disappointments to Lough. She had hoped to get synchronized swimming under way this year.

"I had a really good coach lined up but it takes commitment and time on the part of participants to build new programs," she said. "I still have hopes for it."

Lough is a former student at UVic who taught for several years after receiving her B.A. degree. She came back to the campus just as the McKinnon Centre opened to take on the job as co-ordinator of an expanding program.

While most students are leaving campus

for the summer, her job is a year-round one and activities and special programs are continuing.

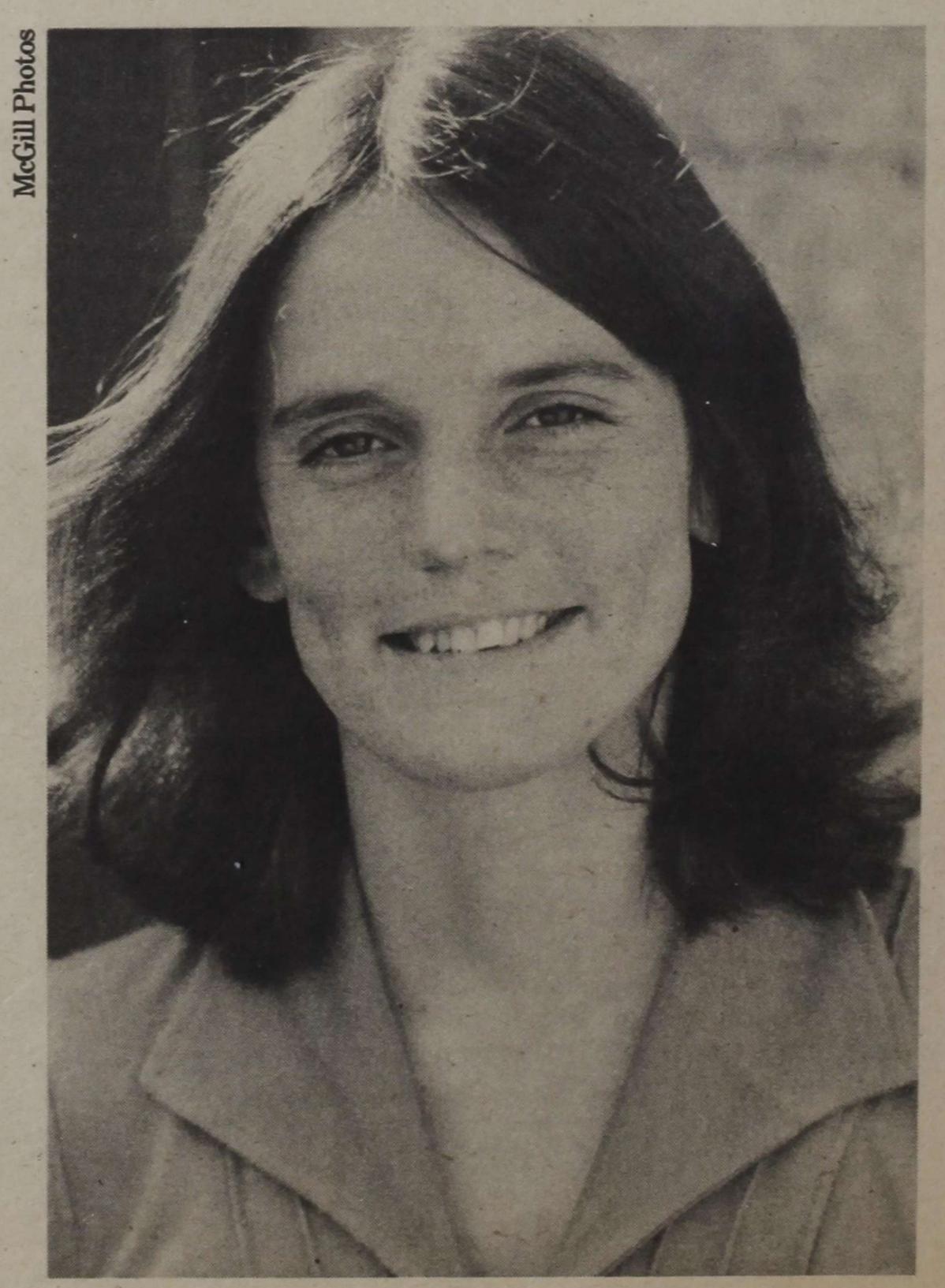
During May and June there are several

During May and June there are several offerings for students, faculty and staff who have purchased activity cards.

The McKinnon facilities are open from May 3 to July 5 Monday to Friday from 8:30 a.m. to 5:30 p.m. and on weekends from 12 p.m. to 5 p.m. for family recreation.

The pool will be closed from May 3 to mid-May for repairs. When repairs are completed it will be open from 11:30 a.m. to 1:30 p.m. and 3:30 to 5:30 p.m. On weekends the pool will be open from 12 noon to 2 p.m. and from 2 p.m. to 5 p.m.

Anyone wishing to register in instructional programs during May must register in person at the McKinnon Centre. There are courses in tennis, squash, yoga, adult swimming stroke improvement, scuba, sailing, aikido and keeping fit for ladies.



Lough: people are into participation



## Vic High not just another school to UVic

Usually when high schools celebrate an anniversary it is an event that does not attract much official attention at the university level.

But when Victoria High School celebrates its centennial, UVic has more than a passing interest.

The two institutions have tightly interwoven histories, so close in fact that at one time UVic's predecessor, Victoria College, and Victoria High were completely integrated with a common teaching staff and a single principal.

Vic High graduates by the thousands are gathering May 7 to 9 to mark the 100th anniversary of the school. UVic will officially highlight the link between the two with a reception.

President Howard Petch will host the reception at university house honoring academic leaders at Vic High, subsequent winners of Rhodes scholarships and subsequent faculty members at Victoria College, UVic and the University of British Columbia.

Also being honored are honorary degree recipients at UVic who were graduates of Vic High, including Chancellor Robert Wallace, Joseph Clearihue, Bruce Hutchison, Jack Shadbolt, Edmund Lohbrunner and Marshall Gordon.

Dr. Peter Smith, dean of Fine Arts and a Vic High graduate (Class of '49), has written a book, Come Give a Cheer, which is an illustrated history of the high school and some of its more illustrious graduates, teachers and principals.

Smith sees the link between the two institutions as rather unique. "It could probably only happen in a city about the size of Victoria," he said. "For a long time there was only one high school and its graduates naturally gravitated to Victoria College."

Smith's own history is deeply rooted in Vic High as his father Harry Smith was associated with the school for 41 years as a teacher, 21 years as principal.

Vic High can lay claim to being the first public high school west of the Great Lakes. In 1903 Victoria College was established in affiliation with McGill University and until 1915 Victoria College and High School were housed in the same building.

When Victoria College was revived in 1920, affiliated with the University of British Columbia it was housed for a year on the third floor of the present Vic High building.

"The links are both symbolic and traditional," said Smith. "For example look at the names of the buildings at UVic: Clearibue, Cornett, Elliott, Cunningham, and Saunders, all former teachers or students at Vic High.

"One obvious symbolic link is the fact that the Chancellor Emeritus, Joseph Clearihue and the present Chancellor Robert Wallace, are both Vic High graduates.".

Two deans, Smith and Norma Mickelson, dean of Education, are Vic High graduates and there are about 20 other faculty members who graduated from the school.

"Over the years there have always been

friendly relations between the high school and university," said Smith.

Deputy Provincial Secretary Laurie Wallace is chairman of the centennial celebrations and more than 8,000 former graduates are expected to participate.

The reception at UVic will officially kick off the ceremonies. Also on May 7 graduates will be treated to a musical comedy revue focussing on 100 years of Vic High.

There will be a public performance of the revue at 6 p.m. followed at 8:30 p.m. by a performance for registered home-comers. Homecoming celebrations including athletic events and a ball at the Memorial Arena will be held May 8.

### Schools survive Daniels

A motion to discontinue the schools of Nursing and Social Welfare before they get off the ground was overwhelmingly defeated by Senate at its April meeting.

Only three senators, including Dr. Charles (Danny) Daniels (Philosophy) who proposed the motion, voted for discontinuance.

The motion, which was on the Senate docket, came too late, for the Board of Governors had just earlier approved minimal budgets for the schools so they could open this fall.

Daniels, in speaking on the motion, said he couldn't understand the Senate going ahead with new programs when there was such a need for facilities and staff in the departments of Theatre, Music and Visual Arts.

He noted the Department of Slavonic and Oriental Studies has no faculty member above the rank of assistant professor, and his own Department of Philosophy is tied, out of 39 philosophy departments across Canada, for 33rd place in number of faculty. "We don't want 72 philosophers here like the University of Toronto, but we would like 12."

Dr. John Climenhaga (Physics) replied that "much as we can sympathize with other departments it would be ridiculous to give approval to programs and then cut them

"I can't support Daniels' motion," said David Henn (Hispanic and Italian Studies). "I'm not anxious to strangle the baby at birth."

Henn added, however, that he is concerned about the funding situation at UVic. "I hope we don't see any other academic programs started."

Stephen Koerner (A&S-4) said he agreed with the principle of Daniels' motion, but noted students have already been enrolled at UVic for a couple of years waiting for these schools to open.

## Students fail for more say

An attempt to increase student participation in proposed administrative appointment procedures at UVic failed at the April 7 meeting of Senate.

Senate was discussing draft procedures for the appointment of chairmen of departments and divisions.

The draft procedures were presented to Senate for discussion by Dr. W.R. Gordon (Mathematics), chairman of one of two president's committees on administrative appointments.

Student senator R.C. di Bella objected to the proposed makeup of the search committee for a new chairman.

Under the proposal the committee would be made up of three faculty members from the department concerned, two faculty members from other disciplines, the dean or associate dean of the faculty concerned, and one student.

"We're here to serve students," said di Bella. "Why not have two students on the committee?"

Dr. Frank Robinson (Chemistry) said past experience has shown it is difficult to find

enough students willing to serve on commit-

Gordon said in the past there has been a "paternalistic" attitude to appointing students to committees. "We haven't found a satisfactory method yet," he said.

Di Bella said the Alma Mater Society was in the process of setting up a structure which would ensure sufficient students would be available to serve on university committees.

Dr. T.R. Warburton (Sociology) said students should be involved to the maximum extent in adminstrative decisions. "The onus is on students to assert their rights," he added.

Dr. Charles Daniels (Philosophy) disagreed that students should have more representation on the search committee. "I don't believe students are as affected by chairmen of departments as are faculty," he said.

The Senate took a "straw vote" on a recommendation that student representation on the search committee be increased to two members. The motion was defeated.

Gordon's committee will now revise the draft procedures before presenting them to Senate for final approval.

### Senate sticks to smoke

A show of good example by the most unlikely of Senators may have contributed to the defeat of a motion by student senators to have smoking prohibited during Senate hearings.

The motion, proposed by Senator W.G. Bergen (GS-M), came before the April meeting, and opposition to it was led by Dr. Steve Jennings, Dean of Graduate Studies, probably the university's most notorious partaker of the weed, and Dr. Charles (Danny) Daniels (Philosophy), a man in the painful throes of trying to give up the filthy habit.

However, Jennings, a chain-smoker, did not oppose the motion on the grounds such a curb would be intolerable to his peace of mind. Instead, to the surprise of the Senate, he declared, whether the motion was passed or not, he would refrain from smoking during Senate.

"I have been smoking with certain abandonment for 40 years, and as of now I am going to stop smoking during Senate meetings," he said.

"But I think it would be very unwise to prohibit actions of certain members. The Senate has no police powers, and it would be very dangerous for the Senate to pass a motion of this kind."

He added that Senate could say to its members that it wishes them to refrain from smoking.

Daniels, whose habit of rolling cigarettes made him a noticeable smoker on Senate, informed his colleagues that he had recently given up smoking.

"I'm opposed as a new non-smoker," Daniels told Senate. "The motion makes good sense, but in a room this size smoking is not unhealthy to non-smokers, while it would be hard on the smokers."

He said that possibly smokers could be segregated from non-smokers, or that Senate consider the habit of smoking "regrettable but not forbidden."

Bergen, who comes from a non-smoking family, disagreed that the atmosphere was not noxious. "I'm strongly affected by smoking. The smoke from the last meeting gave me a severe headache and my eyes were watering."

R.D. di Bella (A&S-4) supported Bergen by saying he could "hardly breathe" at the last meeting.

To the surprise and relief of some heavysmoking observers, who thought there were more non-smokers than smokers on Senate, the motion went down to defeat.

Dean Halliwell, University librarian, requested the chair to record his abstention because he is the "second worst chimney on Senate after the Dean of Graduate Studies."

Jennings commented afterwards that "he will smoke anything he can get his hands on: cigarettes, cigars and pipes." He said he smokes four packs a day on the average, but noted that his father, also a heavy smoker, didn't die until he was 86.

Daniels afterwards said he quit smoking in December when he had cut back to six a day by switching to roll-your-owns. However, he still smokes one every four or five days.

"It's a huge effort to stop. I'm having a He said the worst hell of a time." temptations come during Senate meetings and bridge games.

### Outside evaluations stay closed

The Senate will not receive reports made by visiting evaluators on the strengths and weaknesses of academic departments at UVic.

At the April 7 meeting, Senate turned down a motion by student senator Stephen Koerner (A&S-4) that "all outside academic evaluations of the university be provided in their entirety to the Senate and placed on the docket".

External evaluations in the departments of English, Slavonic and Oriental Studies and History were initiated this year by Dr. John Woods, associate dean of Arts and Science.

In a written statement to Senate Koerner said "any closeting of these reports from Senate eyes amounts to a quasi-censorship and a fetter on Senate's function as academic watch-dog."

Speaking against Koerner's motion, David Henn (Hispanic and Italian Studies) said if students were looking for "titillating reading" such as the naming of bad

professors they would be disappointed.

He said he could see the Senate exercising "too much academic muscle" and felt the reports should be left for the dean and departments to sort out.

Koerner said the students were not looking for titillating reading but for academic information to enable them to conduct Senate business.

"This is not a rash proposal," said student Senator Gregory Rideout (L-1). He said individual departments at UVic must maintain their autonomy, but that the Senate would be in a better position to understand academic affairs on campus if the evaluators' reports were given to senators.

Dr. Neil Swainson (Political Science) said the Senate appeared to be doing what city councils do, trying to pull into itself an increasing number of operational duties.

"We have to be prepared to appoint deans and chairmen and then to trust them," he CARL STREET, SERBIT - ARREST said.

The Ring-Page 7, April 22, 1976



Sandy Rheaume [Educ-2] has built himself a drum. But, not just any drum. This instrument, which he calls a "talking drum," has a keyboard with notes. He got the idea from a toy that wasn't a "serious instrument" and is now trying to perfect the notes for a complete scale. The instrument is made entirely of wood, mahogany and cedar, which Rheaume selected on the basis of grain and density. So far he has spent nearly 20 hours designing, building and modifying the drum. "The normal set of mathematical rives for guitar frets or the marimba doesn't apply." He is doing the drum as a music project and says that he wanted a portable instrument that was easy to handle, and "partly because I was quite deficient in rhythm." He will be doing his practicum teaching in an Indian community at Alert Bay and hopes to use the instrument to teach music, in addition to his main subjects, social studies and science.

### Ca Chaas

FRIDAY, April 23 2:30 pm Meeting, Education. Cornett 112.

SATURDAY, April 24 2:30 pm

Rugby. Interunion semi-finals.

TUESDAY, April 27 8:00 pm Faculty and Staff Badminton. McKinnon Gym.

THURSDAY, April 29

1:30 pm Seminar, Department of Chemistry. Elliott 162. Dr. H. Kolny, of UVic, will speak on "The Rotating Disc and its Application to Kinetics of Electrochemical Processes".

SATURDAY, May 1

2:30 pm

Rugby. Interunion Final. (Rounsfel Cup).

MONDAY, May 3

5:00 pm Meeting. Student Senators. Board Room 1,

TUESDAY, May 4

8:00 pm

Faculty and Staff Badminton. McKinnon Gym.

WEDNESDAY, May 5

7:30 pm

Meeting, Senate. Green Room, Commons.

MONDAY, May 10

5:00 pm

Meeting, Student Senators. Board Room 1, SUB.

### Crossword Puzzle

This crossword puzzle is styled after those of the British newspapers The Observer and The Sunday Times. Webster's Dictionary is used as the standard reference here for words and abbreviations.

The clues given are often in two parts, one specifying the word or phrase and the other qualifying it in an anagram or pun-like manner. The clues are specific (I hope) insofar as there should be no question about the right answer once it is found, notwithstanding the above and following guidelines.

After each clue there follows in brackets the number of letter in the word, or if more than one word is used the number of letters for each of the words in sequence. When more than one word is used, the answer will be a common phrase e.g. "Crazy like a fox" or words naturally associated like "Black power".

Anagrams are used frequently but are referred to in the clue. Sometimes the anagram may be only part of the word(s) and again the clue should make this clear. Abbreviations are sometimes used as part of the word, and are implicity in the clues.

Where quotations are used, the source is given in brackets after the clue.

#### CLUES

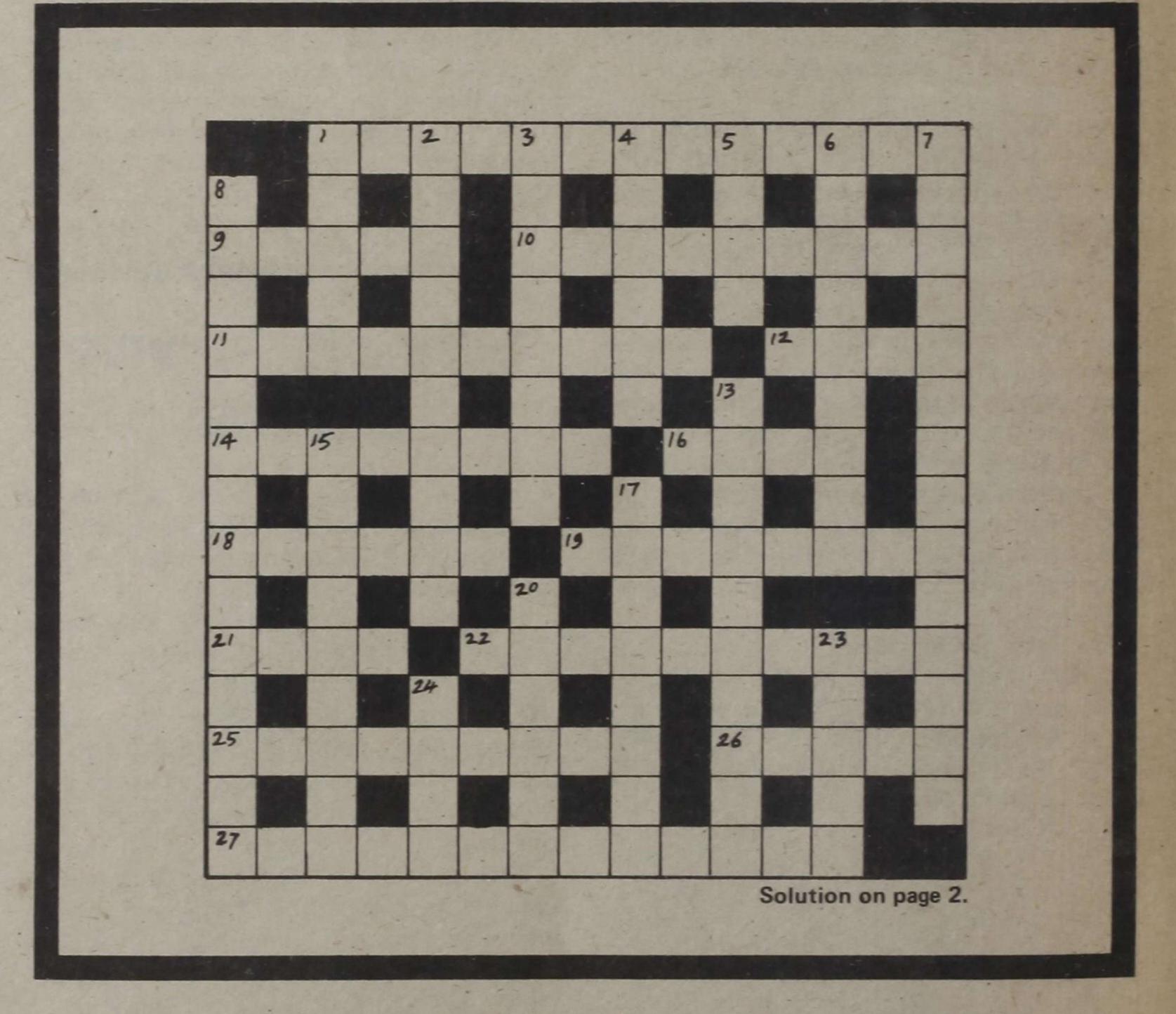
#### Across

- 1. Getting a lot from a sow's ear? Certainly living it up. (4, 3, 3, 3)
- 9. No meeting place for an infidel. (5)
- 10. Edward is at the end of the wharves: getting soused. (9)

- 11. Flower of the cress family. (10)
- 12. You may walk on these but they can be sharp. (4)
- 14. A little overdose upon the unconscious is like an extraction of teeth. (8)
- 16. Later to be without a name. (4)
- 18. A daytrip, where in France it goes like a bell. (6)
- 19. The lowest of instruments? But it makes a lot of noise. (4, 4)
- 21. Need a change for a perfect garden? (4)
- 22. Yes, you need Spanish to be a member of parliament, with a leaning to one side, and a little Latin to be Jesus Christ! That's understating it. (10)
- 25. A smell, peculiarly lousy; but ends up fragrantly. (9)
- 26. I'm important and angry. (5)
- 27. Seamstresses sound like professional agitators. (13)

#### Down

- 1. Transport for bad writers? (5)
- 2. Marking what some students will be doing?
- 3. Trick almost follows upon myself. Using a different yardstick. (2, 6)
- 4. It's a long way off. Fantastic! (3, 3)
- 5. Wrongly shun the Germans. (4)
- 6. Thin drone gets no cold plate. (3, 6)
- 7. "Be not deceived: ". (galatians). (3, 2, 3, 6) 8. Strangely a fine moon's down and it leads to
- independent thinking. (1, 4, 2, 4, 3)
- 13. Dine weirdly within limits. It's not at all clear. (10) 15. Out of work, but standing on a possible gold
- mine? (2, 3, 4) 17. Oddly teary about uncertain peace. But renders his dues. (8)
- 20. This tool can be a puzzle to use. (6)
- 23. Different parts for a snare. (5)
- 24. Idiot who yet may deceive. (4)



### Senate seeks legal opinion

Senate is seeking a legal opinion on whether it can delegate final authority on student appeals to a five-member committee.

The Senate committee on committees recommended at the April 7 meeting that the committee on appeals make the final decision. At present the Senate committee on appeals makes a recommendation only with Senate responsible for the final decision.

Under the proposed terms of reference, the appeals committee would report its decision to Senate for information. The Senate could then request the committee to consider the appeal further.

Senators were divided on the issue. Dr. Cary Goulson (Education) supported the recommendation, stating that Senate did not have the time to study appeals. "There is no possibility of the Senate making a judicious decision," he said.

Student senator John Pennington

(A&S-U) disagreed. "It's totally unfair for a small committee to make a decision on an appeal," he said. "The final word has to come from the Senate."

Dr. Norma Mickelson, Dean of Education, said she supported the recommendation because students deserved more time for their appeals than Senate could give them. "A committee has the time to fully hear an appeal," she said.

Dr. Charles Daniels (Philosophy) said it would be "unwise" of Senate to give up its power to make the final decision. "If these new procedures are approved the only thing the Senate can do is to make a request for further study to the committee which the committee can deny."

After Betty Kennedy (Mathematics) pointed out that a student may have the legal right to appeal to the entire Senate, senators decided to obtain a legal opinion on the issue before making a decision.